



ALUMNI RELATIONS POLICY

Street Cause, hereby referred to as 'SC' or 'The Organisation', is a non-profit NGO that is constantly modifying itself to update with the rapidly changing times. Street Cause has certain guidelines, which are to be followed, in order to ensure a smooth functioning organisation.

Scope:

The Alumni Policy of Street Cause intends in creating an engaged, supportive alumni network which helps in promoting the present work status and the growth of the Organization while maintaining a sense of togetherness amongst the Alumni.

Preface:

Alumnus refers to the former workforce of the Organization. The purpose of maintaining an Alumni association is to foster a spirit of loyalty and to promote general welfare of the Organization. Involvement of Alumni strengthens confidence, motivates the young advocates of change and inculcates a positive work culture among its workforce. Experiences shared by the Alumni can be a source of inspiration for the workforce as it holds valuable lessons of time management, career guidance, self-discipline and character development. Street Cause Alumni Policy serves as a guideline for all cordial Alumni relations to be maintained, while defining procedures to ensure that the Alumni is associated with the proceedings of the Organization.

This policy shall apply to:

- Chief Executive Board (Chief EB)
- All the Divisions of SC
- SC Units- Gold, EForce, PAW, I&R, Pride and Hyderabad Youth Assembly.
- Any member previously associated with the Organization, being eligible for Alumni Status.

1. Alumni Database:

A detailed database of the Organization's workforce shall be maintained in consultation with the Alumni Association. Alumni database shall include the following details: Name, DOB, former designation(s) affiliated with Street Cause, higher educational qualifications, social media details, city, country of residence, employer details, contact details- including mobile number and email ID and present city/country of residence to the best of their knowledge.

2. Alumni Engagement:

A. SC Alumni social media:

Social media helps in maintaining constant and cordial relations with the Organization's Alumni spread across globally. SC Alumni pages and groups are active on the following social media platforms: Facebook, Instagram, LinkedIn, Twitter, WhatsApp and Telegram. SC Alumni social media platforms also help in promoting the developments and projects taken up by the Organization over years.

B. Regular meetups:

SC Alumni Association intends on conducting regular meetups to ensure that the Alumni stays engaged with the ongoing proceedings of the Organization, while recreating a positive workplace environment.

SC Alumni meet ups can be held at any location (National/International) at the discretion of the SC Alumni association(s).

C. Mentoring the present workforce of the Organization:

The valuable lessons shared by the Alumni regarding career management, time management, handling unforeseen situations both at work and in life would help the present workforce become better leaders for a brighter tomorrow.

D. Career guidance:

The wide range exposure of the Alumni helps in providing a better insight towards career guidance of the present workforce who happen to be the students pursuing undergraduate and postgraduate programs. SC Alumni social media pages which include - Facebook, Instagram, LinkedIn and Twitter handles intend to provide career guidance by extending its resources to those having any queries regarding their career options. Alumni settled around globally could thereby extend their valuable career guidance tips with the workforce thereby enabling a sense of togetherness amongst all the members of the Organization.

E. Recruitments:

With the wide range experience of corporate interviews, SC Alumni which comprises distinguished personalities from various walks of life plays a crucial role in the proceedings of recruitments for Chief Executive Boards, Units of SC which includes- SC Gold, SC Eforce, SC PAW and HYA.

3. Social Media handles:

Alumni engagement on various social media handles is necessary to maintain a cordial global connect throughout the Organization's valuable Alumni network along with announcing any developments and changes in the Organization. The following mentioned social media page handles are constantly available for the usage of the Alumni:

- A. WhatsApp groups
- B. Telegram groups
- C. Facebook connections
- D. LinkedIn connections
- E. Instagram connections

4. Alumni Eligibility Guidelines:

Any person possessing a SC Certificate from the respective SC Division or Units of SC which includes- SC Gold, SC Eforce, SC PAW, SC I&R, SC Pride and HYA, or major SC fundraising events during their respective term is considered as SC Alumni.

SC Certificates could include the following:

- A. SC Divisional Certificates:
SC Divisional certificates for Divisional Executive Board, Divisional Coordinators and Divisional Volunteers issued during their respective term under the discretion of the respective Mentor from Chief Executive Board and President - Street Cause.
- B. SC Eforce Certificates:
SC Eforce certificates for the Unit's Executive Board, Coordinators and Volunteers issued during their respective term under the discretion of the respective Mentor from Chief Executive Board and President- Street Cause.
- C. SC Gold Certificates:
SC Gold certificates for the Unit's Executive Board, Coordinators and Volunteers issued during their respective term under the discretion of the respective Mentor from Chief Executive Board and President- Street Cause.
- D. SC PAW Certificates:
SC PAW certificates for the Unit's Executive Board, Coordinators and Volunteers issued during their respective term under the discretion of the respective Mentor from Chief Executive Board and President- Street Cause.

E. SC I&R Certificates:

SC I&R certificates for the Unit's Executive Board, Coordinators and Volunteers issued during their respective term under the discretion of the respective Mentor from Chief Executive Board and President- Street Cause.

F. SC Pride Certificates:

SC Pride certificates for the Unit's Executive Board, Coordinators and Volunteers issued during their respective term under the discretion of the respective Mentor from Chief Executive Board and President- Street Cause.

G. HYA Certificates:

HYA certificates for HYA Organising Committee, Chairperson- Projects, Vice Chairs, Directors and Members issued during their respective term under the discretion of the Chairperson – HYA and President- Street Cause.

H. SC Fundraising events:

Certificates issued for the Organising Committee members of the following major fundraising events under the discretion of the President – Street Cause of that respective term:

- (i) Run For a Cause (all editions of Run For a Cause organised by SC)
- (ii) Dunk it
- (iii) Goal Addict
- (iv) Parinama
- (v) Howzatt
- (vi) Human Chain
- (vii) Rapture
- (viii) Freedom Walk

Note: The members possessing participation certificates for any of the above-mentioned fundraising events however are not considered as SC Alumni.

5. Alumni Status:

- A. Once a SC member completes their tenure with SC successfully meeting the specified eligibility criteria, they are considered as SC Alumni
- B. In some unforeseen cases, Alumni status is subject to revocation on grounds of indiscipline, non-performance and financial misuse of SC funds. While a certificate is issued to recognize their tenure- however they are not considered as SC Alumni
- C. In any unforeseen case of revoking SC Alumni status, the respective member is always informed of the reason and the justification as to why the Alumni status has been revoked. Any questions arising from the member would be answered by the concerned Head of the Alumni Association

- D. In case an SC Alumnus is later found to have shown irresponsible behavior towards the society, engage in criminal activity, or behave in a way demeaning to Street Cause, SC holds all rights to terminate the Alumni Status of the member without any prior notice
- E. The SC Alumni Relations head reserves all rights to not grant Alumni status to any present working member of SC under the discretion of the President- Street Cause due to any said unforeseen situations so aroused
- F. The SC Alumni Association reserves all rights to revoke Alumni status of any SC Alumni member in consultation with the SC Alumni Relations head, due to any said unforeseen situation so aroused
- G. The (GC, BOG under the discretion of the) panel of Permanent Chair of Street Cause reserves all rights to expel any SC Alumni, members of the SC Alumni Association and SC Chief Executive Board Alumni under the grounds of indiscipline, non-performance, financial misuse of SC funds, irresponsible behavior, defaming the Organization

6. Alumni Association:

- A. The SC Alumni Association is the primary body for SC Alumni which sets a definite set of vision for Alumni relations in consultation with the Head – Alumni Relations and the President- Street Cause
- B. All other Alumni Associations of any respective SC Divisions, SC Units which include- SC Gold, SC Eforce, SC PAW and HYA, any major SC Fundraising event Organising Committee members form a subsidiary of the SC Alumni Association
- C. SC India Alumni Association has been initiated in the year 2013, under the discretion of the Permanent Chair of Street Cause and a distinguished panel of SC Alumni who presently hold the position of the Executive Board of SC India Alumni Association. The Street Cause SC India Alumni Association intends to provide the necessary career guidance to the SC workforce residing in India and looking for acquiring higher studies and achieving higher bounds in life
- D. SC North America Association has been initiated in the year 2018, under the discretion of the Permanent Chair of Street Cause and a distinguished panel of SC Alumni who presently hold the position of the Executive Board of SC North America. The Street Cause North Alumni association intends to provide the necessary career guidance to the SC workforce shifting to North America for acquiring higher studies and achieve higher bounds in life
- E. SC Asia Pacific (APAC) Association has been initiated in the year 2020, under the discretion of the Permanent Chair of Street Cause and a distinguished panel of SC Alumni who presently hold the position of the Executive Board of SC Asia Pacific. The Street Cause SC Asia Pacific Alumni association intends to provide the necessary career guidance to the SC workforce shifting to the Asia Pacific regions for acquiring higher studies and achieving higher bounds in life

- F. SC Europe Association has been initiated in the year 2020, under the discretion of the Permanent Chair of Street Cause and a distinguished panel of SC Alumni who presently hold the position of the Executive Board of SC Europe. The Street Cause Europe Alumni association intends to provide the necessary career guidance to the SC workforce shifting to Europe for acquiring higher studies and achieving higher bounds in life
- G. The Presidents / Head of any respective Alumni Association groups are appointed by the panel of Permanent Chair of Street Cause
- H. STRUCTURE AND TERM of the Alumni Association:
 - i) The respective Presidents of all Alumni Associations (North America/Europe/APAC) report directly to the President of SC India Alumni Association
 - ii) If any region has less than 30 alumni members, then the regional Alumni Association consists of only 1 person in its Executive Board
 - iii) If any region has more than 30 alumni members, then the regional Alumni Association will consist of 3 members in its Executive Board under the discretion of the Permanent Chair
 - iv) The term for the respective Executive Boards of regional Alumni Associations is 3 years under the discretion of the Permanent Chair
 - v) Any financial activities taken up by the Alumni Associations should be documented and the report along with the bills should be submitted to the VP-F

7) Amendments :

- A. The Policy has been created by the Chief Executive Board under the guidance of the Permanent Chair of Street Cause
- B. Any change/changes to the policy shall be reviewed by the Portfolio Head, Head-Documentation and Policy Governance, along with the President of Street Cause
- C. If the President is in agreement with the amendments to the Policy, it needs approval from the Board of Governors and Governance Committee
- D. In case of any discrepancies arising, the Street Cause Governance Committee can be approached with the same
- E. **Change of Policy:** The Executive Board of Street Cause, can change the policies, approved by the President of Street Cause, after due consultation with the BOG
- F. **The Board of Governors has the discretionary right to invoke any change in policy based on circumstances**
- G. The Board of Governors has discretionary right to make an exception to the policy based on reasonable circumstances
- H. The Permanent Chair has the discretionary right to override any change in policy made by the Board of Governors and Governance Committee based on circumstances and will have final call over the policies

Note:

- 1. The policy is subject to change and further updates.
- 2. For any queries regarding the policy, please contact streetcause@gmail.com

Policy Version	Changes	Created/Modified	Created/Modified By	Reviewed & Approved by
Alumni Relations Policy of Street Cause V 1.0	Policy Launch	19/10/2019	Sravya Reddy(VP-Alumni Relations), Sumaiya Shaik (AP-Documentation)	Akhilesh Jukareddy (PC)
Alumni Relations Policy of Street Cause V 2.0	Introduced new alumni associations, defined the structure and term for the Alumni Association and included social media engagement guidelines	29/04/2020	Eashwitha Reddy (VP - Alumni Relations)	Meghana Mojjada, Bhargav Kumar (Board of Governors)